

Andy qualified as an HR consultant while working at the MOD.

On the court case in question he worked closely with the qualified barrister and solicitor - they successfully completed the employment case with the councils blessing and relief at the time

On 26th July 2022, in this very building, Andy and I had left the meeting, while a discussion and vote took place to agree expenses and possible honorarium

as one councillor wrote at the time after negative media attention -

This was a democratic decision made by 9 Councillors with 7 voting in favour of the payment. Therefore there should be no further debate or voting taken on this matter

we have to respect those decisions because we agree to abide by them when we become Councillors. To attempt to sabotage or act against decisions made undermines the very ethos of democracy, as well as damaging relationships with one another.

Are we going to ask the officers in place at the time to return a portion of their salaries, they were the ones that put together and presented the proposals, after checking that everything was correct with their advisors within the council network

So the main objector causing the public interest report and costing probably the taxpayer in the region of £30k, a member of the last political party ruling before independents took over.

In fact the main objector being one of the persons that agreed to employ the individual in the first place then causing the court case, with the knowledge that she had been previously dismissed by her previous employer and was in the midst of a tribunal with at least one other employer

All the bullying behaviour, mis-information in the media which triggered homophobic abuse, both online and via anonymous post took a toll on Andy's mental health

And he was in a very bad place and looking back Minehead Town Council very nearly faced corporate manslaughter

The auditor has declared that you need to change your process and I wholly agree with this because this must never ever happen to any individual ever again.

we hold no malice against Minehead Town Council But before we can move on the Council needs to recognise what its actions have caused and the toll they have taken on Andy and I

whilst we can't force an apology it needs to look inward and think what it could and should have done differently. After all, why was it a photo of Andy alone in the media?

This statement is to be included in the meeting minutes, a copy of which will be in your mailbox within the next two hours, thank you